

Oak Grove Baptist Church

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Dear Oak Grove Baptist Church Fellowship and Friends,

Pastor Jason here. Pray this note finds each of you well. Wanted to touch base with you in regard to an **up-and-coming change headed your way** as we approach the new church year! Over the last 18 months, I have had the privilege of spending time with many of our congregation. We have talked about the ministry here at OGBC and the obstacles, challenges, and uncertainties that have filled the past year. A major concern many of you have shared is that of getting more people involved in the ministries of the church. More than ever, it is **essential that God's people** work together and **use the "spiritual gifts"** He has equipped us to use to further His Kingdom. There are several ways people can serve, but not everyone knows how to get into the areas of service that they feel led and equipped to serve. Here at OGBC, we have some 24 to 28 committees to which some 100 people can serve. This doesn't even include Sunday school class teachers, assistants, or CCG (community circle groups) positions. Currently, the man-power needed to fill these slots is somewhat limited. It is necessary to re-evaluate who does what and how we do what we do.

With the blessing of our nominating committee and deacons, we are going to **shift our efforts** in further including our members in ministry **from a "committee-based approach" to a "team-based approach."** We are taking the **24 to 28 current committees** we have and **consolidating** them to **5 teams**. Those five teams will have subgroups that will continue to do what the 28 committees have done in the past, but by overlapping many of the same type tasks and responsibilities, we will ultimately be more efficient and more effective in our operations. **On the back of this page**, you will see the consolidation of committees to teams, along with their new team names and functions. This is a subtle change, but hopefully one that produces lasting results. As our nominating team contacts you in the coming weeks and asks you to serve on these new teams, be mindful of what areas you are interested in serving and where you believe God might use your gifts, talents, and resources best in service to Him.

As always, if you have any questions about these changes, feel free to contact me via the church email at: ogbc1022@gmail.com or via the church phone at: 704-739-4833. It is an exciting time to be here at Oak Grove. So very grateful to serve with you! Until the next appointed time...

In Christ, *Pastor J*

2021-2022 Committee to Team Consolidation

Team: Administration

Includes: team leader, team secretary, reps for *nominating, balloting, counting, *finance, *association messenger, one deacon exificio, and one pastor/minister exificio.

Team: Worship

Includes: team leader, team secretary, reps for music, baptismal, Lord's supper, audio/video, greeters/ushers, flowers, one deacon exificio, and one pastor/minister exificio.

Team: Operations

Includes: team leader, team secretary, reps for *buildings/grounds, cemetery, hostess/fellowship, transportation, food/beverage, bereavement, security, library, one deacon exificio, and one pastor/minister exificio.

Team: Outreach

Includes: team leader, team secretary, reps for CCG (community circle group – small group), *benevolence, special events, community care, media promotions, brotherhood, wmu, one deacon exificio, and one pastor/minister exificio.

Team: Councils

Includes: team leader, team secretary, reps for Seniors, Adults I & II, Youth, Children, CCG rep, Recreation, Historical, team secretary, one deacon exificio, and one pastor/minister exificio.

Note: *represents current committees that have 3yr rotations or specific requirements for their members. Additional team members may be necessary to meet guidelines currently provided by our church bylaws. Existing committees are always subject to change as the church and it's needs change.

